

Accelerator Program

FAQ



EXCHANGE | ENGAGE | EXCEL

What are the criteria for participating in the Accelerator Program?

Participants are typically sponsored by their organizations to attend the program and have at least 4 years of progressive leadership experience. Participants must be able to articulate objectives for participating in the program and be willing to commit the time to prepare and participate in the monthly meetings. Participants are self-directed and committed to their personal and professional development.

NOTE: Sponsoring companies may have additional nomination criteria that may be used in addition to our criteria.

Who pays for the program?

Program fees for Participants can be paid by the nominating company or by the individuals themselves. The Executive Roundtable also offers special rates for leaders in the charitable and non-profit sector who meet the application criteria.

How do you find Executive Mentors?

Individuals are typically identified by referral and recommendation or through our Program Advisory Committee, our Senior Advisory Council or our industry alliance partners. Participating organizations also recognize the reciprocal learning benefits that can come from mentoring relationships and encourage their senior executives to participate. Some business leaders seek us out because they had Mentor in their own careers and feel it's now their turn to give back. Regardless of how nominated, all Mentors are required to complete our application and comprehensive in-person interview process.

How do you match Mentors & Participants?

Our in depth, hands-on match process begins by knowing and understanding our participants. We use a face-to-face interview process that sets our program apart. Through this rich approach, both participants clarify goals, experiences, skill sets and program expectations. We take that information into our matching process and select the Mentor best suited for your specific goals and personal development needs. Personality is typically not the biggest driver of a successful mentoring relationship.

How much time is required to participate in the Leadership Accelerator program?

Our core program is comprised of a 12-month process that combines mentoring, coaching and online and in-person learning opportunities. Participants must be willing to commit approximately 2-3 hours every month to prepare for and meet with their Mentor. To fully optimize the program most members allow additional time to participate in the executive coaching support, 50Lessons learning and peer forums provided.

Accelerator Program

FAQ



EXCHANGE | ENGAGE | EXCEL

Does The Executive Roundtable provide any training for Participants?

As part of our interview process, we provide a structured methodology to help our participants prepare specific, measurable leadership goals for the program experience. In addition, The Executive Roundtable also provides participants with an orientation session and *Cascade to Wisdom Field Guide* filled with an array of tools, interactive exercises and strategies to ensure that every partnership has what it needs to get off to a successful start. Additional support is provided through an assigned Executive Roundtable coach throughout the program year to both Participant and Mentor.

What other activities are available to Participants?

Throughout the one year mentoring program, participants can access peer and executive forums on various leadership topics through a variety of mediums (in person events, webcasts and podcasts). In addition, an annual subscription to the 50Lessons video library and monthly newsletter filled with book and leadership links allow members to stay on top of current trends and thinking in the leadership arena. Online forums via LinkedIn and Facebook allow members to create peer-to-peer affinity groups.

What topics are included in the peer and executive forums?

Topics are generated by our Program Advisory Committee and our members at large and fall into a broad spectrum of leadership issues. Our emphasis is on having practical, meaningful discussion and debate about the real issues facing leaders – whether that be surviving a merger, dealing with challenging people issues, navigating the political environment or expanding your professional impact. Our speakers and panelists are senior executives who have “been there”. Forums also allow our Members to connect with like-minded leaders and expand their professional networks in a meaningful way.

FOR MORE INFORMATION:

Call 416.915.3152

Email info@theexecutiveroundtable.ca