

# Leadership Accelerator

## Case Study #2

**Participant Profile:** This seasoned **Director of IT** was selected by HR sponsors to participate in the Leadership Accelerator program as part of a “pilot” project. Identified as part of their “high potential” program, she selected the following goals for her one-year engagement:

- Increase personal confidence and relationships with peers
- Develop broader general business knowledge
- Increase effectiveness in communicating to and with direct supervisor
- Become more aware of emerging technologies (position self as subject matter expert)

Key Outcome	Results
Overall Satisfaction with Program	Highly satisfied
Overall match rating	Excellent
Percentage of goals achieved	75%* (see participant commentary below)
Top benefits of program	<ul style="list-style-type: none"> <li>• Increased my confidence</li> <li>• Increased my satisfaction in my current role</li> </ul>
Next most important benefits of program	<ul style="list-style-type: none"> <li>• Achieved the personal goals that I set out for myself</li> <li>• Met challenges in my current role more easily</li> <li>• Learned more techniques to manage up</li> <li>• Improved my ability to lead and manage others</li> </ul>
Key benefits of working with an external mentor	<ul style="list-style-type: none"> <li>• Increased personal effectiveness with direct supervisor</li> <li>• Objectivity provided by mentor</li> <li>• Received exec/senior mgmt perspective on my day to day challenges</li> </ul>
Would you recommend this program to others?	Yes

\*The incomplete goal wasn't something a mentor could assist with very much. Mostly, it requires my own disciplined studying. In hindsight, it was a poor choice of a goal on my part for this program.

**Learn whether the Leadership Accelerator Program is right for you.**  
 Call **416 915 3152** to book your complimentary Pathfinder session.