

Lee Nehring

Vice President, Sustainability and Human Resources, Xstrata Nickel

About The Executive Roundtable:

The Executive Roundtable is Canada's premier organization exclusively for fast-tracking mid-career leaders.

From our innovative PowerRoundtables to Inter-Company Mentoring programs, we encourage up and coming leaders to be their best by sharing experiences and wisdom with executive's who've "been there" and peers who understand.

Membership is open to qualified individuals with a minimum of 4 years progressive leadership experience.

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Executive bio

Lee Nehring joined Xstrata Nickel in April 2008. She is responsible for the corporation's overall sustainability and human resources strategies, including the stewardship and governance of their respective performance management frameworks.

Lee's career spans twenty five years in mining, oil & gas, government and the civil society sector. She believes that the first fifteen years of her career working for non-governmental organizations and the Alberta Government brought an important dimension to her industry experience.

In 1992 she moved to the oil and gas sector with Shell and five years later began a ten year assignment as Manager, Community Affairs for its Athabasca Oil Sands Project. During this time she also provided support to projects in Venezuela, Brazil, the Philippines, Alaska, and the McKenzie Delta regarding engagement and impact / benefit agreements. She then moved to the Democratic Republic of Congo as Vice President, Social Development for a copper mining company. In this role, she managed a number of significant partnerships with the World Bank, UNICEF and USAID related to small scale artisanal mining, security and human rights, local government capacity building and community development.

Lee is a member of the Mining Association of Canada's "Towards Sustainable Mining" Governance Committee and has held Community Board positions in support of Hospital Foundations, Aboriginal Employment and Training projects, and literacy.

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