

Andrea Garson

Vice President, Human Resources & Administration, Workopolis

About The Executive Roundtable:

The Executive Roundtable is Canada's premier organization exclusively for fast-tracking mid-career leaders.

From our innovative PowerRoundtables to Inter-Company Mentoring programs, we encourage up and coming leaders to be their best by sharing experiences and wisdom with executive's who've "been there" and peers who understand.

Membership is open to qualified individuals with a minimum of 4 years progressive leadership experience.

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Executive bio

Andrea Garson has a passion for helping Canadians connect to their next career or their next great employee. She is a leading authority on career management and workplace issues, combining over 18 years of HR experience as well as the unique position as Vice President, Human Resources at Workopolis.

In this role, Andrea is responsible for driving strategy and supporting initiatives to attract, motivate, develop and retain the best talent to meet Workopolis' high growth objectives. She is also a driving force in leading breakthrough employee engagement initiatives such as, *Workopinion*, measuring employee engagement, and *Workognition*, a reward and recognition program. These efforts have built the foundation to make Workopolis one of Canada's best employers as recently recognized by Waterstone Human Capital by awarding Workopolis Canada's Most Admired Corporate Culture – Best Emerging Organizations in 2009.

Andrea's expertise in the field of career management, employee engagement and retention is highly regarded, having been featured in a number of media outlets including: Toronto Star, Canadian HR Reporter, Benefits Canada, Metro News and on CBC, CTV, and CP24. Prior to joining Workopolis in 2007, Andrea worked in senior HR roles in a variety of top tier companies including Dell Canada Inc., The Pepsi Bottling Group, Loblaw Companies Limited, and The Halifax Herald Ltd.

The Halifax native holds a Bachelor of Science and an MBA from Dalhousie University. She is a member of The Human Resources Association of Ontario, received her CHRP Designation in 1999 and serves as an industry partner to the Information Communications Technology Council, which is a part of the Education/Sector Council Partnership Project. Andrea currently resides in Thornhill, ON with her daughter.

Workopolis.com connects job seekers with employers through online job listings and other services. The company also provides its services through the French edition of workopolis.com, as well as online campus recruitment services through workopolisCampus.com and specialized workers through the Workopolis NicheNetwork. Workopolis is also the exclusive Official Supplier of Online Recruitment Services for the Vancouver 2010 Olympic and Paralympic Winter Games.

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