

David Crisp



Contact Dave directly at:

647-227-2646

dcrisp@CrispStrategies.com

And visit

www.balance-and-results.com

Dave Crisp speaks, coaches and consults about more effective Leadership and Human Resources. He writes regularly for Canadian HR Reporter and the senior HR think tank, Strategic Capability Network where he serves on the Board. His work focuses on 5 easy principles for talking with people that triple results for individuals and organizations.

Dave applied these principles to lead roles in seven diverse industries with successes that included heading HR over 14 years for 70,000 people to create a “best company to work for” at Hudson’s Bay Company, negotiating \$60-million on a \$10-million contract (500% over target) and setting up a \$10-million Internet division in 6 countries in a few months.

Dave’s audiences and clients span a wide variety of organizations where he provides ways to resolve human resource/leadership issues that others find challenging. His experience with union, non-union, profit, not-for-profit, small and large operations is unmatched. He simplifies the keys to outstanding performance developed through success in a wide range of human relations and leadership situations. Dave holds two degrees in Psychology and is a certified Canadian Human Resource Professional (CHRP).

Prior to Hbc and his current consulting and speaking, Dave led HR at two major Toronto hospitals, having moved up from heading their labour relations. This followed early work as a design draftsman, later an educator, counselor and supervisor of graduate counseling candidates and head of a large staff association where he improved relationships dramatically following some difficult negotiations that he spearheaded successfully for his constituents. In the midst of this he also ran for provincial parliament, doubling the votes typical of other party candidates in previous elections.

www.theexecutiveroundtable.ca

Brought to you by:
**THE EXECUTIVE
ROUNDTABLE**
EXCHANGE | ENGAGE | EXCEL